

LOS ANGELES COUNTY OFFICE OF EDUCATION

CHIEF OF SCHOOL SUPPORT AND TRANSFORMATION

The Los Angeles County Office of Education (LACOE) is the nation's largest regional education agency, serving as both a provider of direct student services and a catalyst for innovation and equity across Los Angeles County. As the intermediary between the California Department of Education and 80 K–12 school districts and 13 community college districts, LACOE supports more than 1.7 million students from early childhood through high school graduation.

LACOE's mission extends beyond compliance and oversight—it is about transforming systems to expand opportunity, close equity gaps, and improve outcomes for all students, particularly those most underserved. The agency directly operates educational programs in juvenile halls, and alternative schools, serving students with complex needs and ensuring their access to high-quality, compassionate instruction. In addition, LACOE operates California's largest Head Start program, reaching more than 13,000 children and families with comprehensive early learning and family supports.

With approximately 1,200 employees and an annual budget of \$665 million, LACOE leverages its scale and expertise to provide school support services ranging from business and fiscal management, to curriculum and instruction, to data and evaluation. Its commitment is clear: to serve as a trusted partner, advancing both excellence and equity across Los Angeles County's educational landscape.

THE POSITION

As a key member of the executive cabinet, the Chief of School Support and Transformation reports directly to the Deputy Superintendent and leads efforts to reimagine education for some of the county's most vulnerable and high-need student populations.

The Chief provides leadership, oversight, and transformative vision for LACOE's juvenile court and alternative schools, guiding them to become models of student-centered innovation. Recognizing the unique needs of students experiencing trauma, special education challenges, and frequent mobility, the Chief is responsible for implementing bold, research-based strategies to ensure these students thrive.

Equally, the Chief drives countywide school support initiatives, serving as a vital connector between local districts, the County Superintendent, the Board of Education, the Board of Supervisors, and state and federal policymakers. Through this work, the Chief advances systemic reforms, builds capacity, and ensures that schools across the county have the resources, tools, and partnerships to achieve measurable improvements in student success.

EXAMPLES OF DUTIES

- **Lead Transformation:** Reimagine and strengthen programs in juvenile court and alternative schools, addressing trauma, special education, and mobility through innovation and equity-focused practices.
- **Support Schools:** Oversee and monitor countywide programs designed to improve student outcomes, with targeted support for schools facing the greatest challenges.
- **Advise Leadership:** Keep the Superintendent, Board of Education, and partners informed on operations, challenges, and promising practices, ensuring transparency and accountability.
- **Advocate for Equity:** Represent LACOE in discussions with local, state, and federal leaders, securing policies and resources that expand opportunities for underserved students.
- **Develop Leadership:** Mentor and build the capacity of leadership teams to effectively serve students in complex and demanding educational environments.
- **Foster Partnerships:** Cultivate relationships with community agencies, nonprofits, and vendors to bring wrap-around supports, arts, CTE, and enrichment opportunities to students.
- **Ensure Results:** Provide data-driven updates on LACOE's interventions, demonstrating their impact on student learning and wellbeing.
- **Align Systems:** Coach and support leaders across districts and schools to align efforts with LACOE's mission of equity, excellence, and transformation.

QUALIFICATIONS

The Chief must bring deep experience and vision for improving outcomes for diverse student populations in both district and county settings. Knowledge of federal and state educational policy is essential, along with expertise in navigating the unique challenges of local education agencies.

The ideal candidate will:

- Demonstrate success in instructional leadership, organizational management, and cross-agency collaboration.
- Have the ability to design, implement, and evaluate programs that are innovative, cost-effective, and equity-driven.
- Be decisive in urgent matters, while excelling at long-term strategic planning.
- Possess strong communication and advocacy skills, able to inspire staff and influence policymakers.
- Lead with integrity, interpersonal strength, and a relentless focus on equity and student achievement.

EXPERIENCE AND EDUCATION

- Broad and progressive executive leadership experience in education is required.
- A master's degree in education or related field from a WASC-accredited institution is required.

LICENSE OR CERTIFICATE

Must possess and maintain a valid California Supervisory or Administrative Services Credential (attach to application).

ANNUAL SALARY

Monthly Salary Schedule (M) Range 725:

(a) \$18,395 (b) \$19,406 (c) \$20,474 (d) \$21,600 (e) \$22,788

Doctorate stipend: 1.5% of salary

WORK YEAR

Twelve months. This position accrues 24 paid vacation days annually, earned at a rate of two days per month of active service.